App F IX 4

Previous References 1946 47 (ml)

File No 10 - 46

Serial Nos 136, 137

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos Two

Part B for April 47.

SUBJECT

Grant of 2 advance increments in grade Rs. 200-250 to Mr K Padmanabha Char Clerk Bangalore City Municipal without prejudice to his usual increments.

R 15164-65 & 29.4.47

The ~~Secretary~~ Director City Municipal Council Bangalore before Sanctions the ——

Ps

Serial No

From the Municipal Comm to the City
A.J.C 9-26/46-47 d 30-1-47
states that Mr K. Padmanabha Char
Clerk, Municipal Office has rendered a
total service of 24 years and is now
drawing Rs 44- in grade Rs 40-2-50, that
he has been entrusted with the work of
the Head Clerk when carries a grade
of Rs 50-2-60 and recommends that he
may be granted a personal allowance
of Rs 10- p.m with effect from 1-4-46
in view of his long and satisfactory
service

1) It is seen from the Character Book
that the work of Mr K. Padmanabha Char is
uniformly satisfactory

2) He is now in receipt of a pay of
Rs 44- in grade Rs 40-2-50 with effect
from 1-10-1946

3) It is now proposed to grant him a
personal allowance of Rs 10- p.m, with
effect from 1-4-1946 in view of his long
and satisfactory work This is for orders

4) The resolution of the
17/1/47 Town City Mun dated 16/1/47
to give a personal allce of Rs 10/-
p.m from 1.4.46 to Mr K.
Padmanabha Char, Clerk, M. Comm's

NOTE- Contn Sheet

63 asy

Serial No

office, steps may kindly be approved.

Secretary Law
18/2/47

5) Has there been stagnation in his case, for any reason? What are the special grounds for preferential treatment?

Nil
21/2/47

6) He is now drawing a pay of Rs 44- in grade Rs 40-2-50- with effect from 1-10-1946

7) It is seen from the service register that Mr Padmanabhachar stagnated on a pay of Rs 30- from 15-12-1926 to 30-6-35 and also on Rs 40 from 1/7/40 to 1/10/45

8) The special grounds urged are —

a) that his work is very satisfactory throughout his service of 24 years

b) that he is doing the duties of the Head Clerk which carries a pay of Rs 50-2-60 and that, against this post he is drawing in the grade of Rs 50-2-60

c) that he has passed University Entrance examination — & Revenue Subordinate has been exempted from passing

Serial No

The L S Examination ... of the wom-
d) that in view of his experience and
dearth of working hands in the Mill, he was got-
back from the Deputy Commr's Office
Bangalore

9) Refer para 5 of the notes submitted for
the
22/2/47 Recruitg) Ls
25/2/47

10) Is there no Head-clerk working
at present ? Ls 10/3

Ls
11/3/47

11) A draft calling for the above
information is submitted

Ls
12 March
15/3/47

15/3/47 To The Mill Owner
12 & 9 dated 21-3-47
calling for the above infor-

From the Municipal Town
9 26 dated 25-3-47
Furnishes the information called for

13) It is resolved that there is the
post of a Head clerk on Rs 50-2-60 and
that the Clerk who is borne as Head
Clerk has been entrusted with the
duties of both Town Clerk and
Record keeper

NOTE- Contn Sheet

Serial No

The arrangements made appear to be too confusing

If from the Allocation Statement, the following information is gathered:— of the Municipal Office

1) Head clerk — Mr A Narasimhaiah — Rs 54 in Grade Rs 50-2-60-

2) Loan clerk — 50-2-60 — Mr Swaminathan (00 D)

3) Record Keeper - 40-2-50 — Vacant -

4) General clerk — " — Padmanabhachar -

b) The reply to the second query already given to Subba, is in the affirmative

17) It is stated that the offr was made to stagnate for over four years on the same pay

4/4/47 The question of personal allowance of Rs 10/pm is recommended as a mark of incentive to the offr in consideration of his hard & efficient work & by the fact that his services were got back after release by the offr owing to dearth experienced in working hands. The Govt recommends sanction to the request of the Secretary dated 30/47 to give an allce (personal) of Rs 10/pm to the offr from 1.4.46

18) Referred to Supdt

In order

Newsy for

1) For hard and efficient work, officials are given increments which are not sanctioned as a matter of course Increments have to be earned by good and satisfactory work and are generally stopped for bad work; hence, no extra allowance can be sanctioned for long and satisfactory work

2) But, as the official appears to have stagnated for a period of over thirteen years, one or two advance increments may perhaps be given Grant of special allowances for satisfactory work has to be discouraged as far as possible.

Minister for Edn. P & H

- 2) Two advanced increments may be given

1) Head Clerk —

A Varishtatech —

AT —

50-2-60

MSt —

2) Padvivechan — Court

Clerk - Permanent

(40-2-50)

3) Examination - Part-time

Clerk —

50-2-80

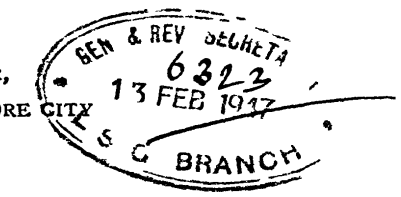
4) R-C — 40-2-50

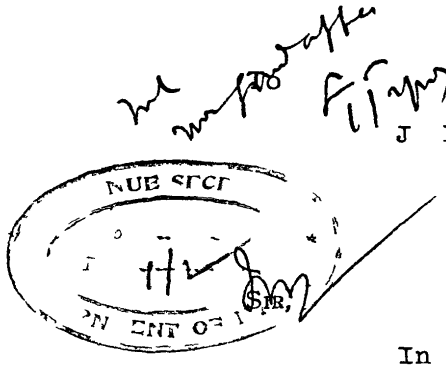
Bangalore City Municipality

No A5 C 926 /46-47
Encl One S R & Character book and copy of Resolution
FROM

MUNICIPAL OFFICES
Bangalore 30th Jany 1947

SAFI DARASHAH, Esq, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY





J B Mallaradhya, Esq , M A ,
Secretary to the Government of Mysore,
Revenue Department, BANGALORE

SIR,

In enclosing herewith a copy of the resolution of the Council dated 16-1-1947 sanctioning a Personal Allowance of Rs 10/- per month to Mr K Padmanabhachar, clerk of my office, I have the honour to state as follows -

Mr Padmanabhachar has put in a total service of 24 years (including 3 years in Deputy Commissioner's office at Bangalore) and is now drawing Rs 44/- in grade 40-2-50 and he is the senior most in the said grade Throughout this long service, his work was found very satisfactory and when there was a dearth of working hands in the Municipality he was got back from the Deputy Commissioner's Office, Bangalore He has been entrusted with the work of Head Clerk viz supervision of current and Typing Sections, comparing and despatching of letters etc ; works involving heavy responsibility The post of the Head Clerk carries a pay of Rs 50-2-60 and against this pay, Mr Padmanabhachar is working in grade 40-2-50 -

As re his educational qualifications he has completed the Mysore University Entrance Course and has in addition passed Revenue Higher Examination He is also exempted from passing L S G Examination under G O No L 7487-507/M1 151-32-15 dated 18-4-1934 and L 5921-5/M1 11-46-53 dated 13-11-1946

Considering his long service and satisfactory work for nearly 24 years and with a view to give him some sort

of encouragement, he was recommended to be given a Personal Allowance of Rs 10/- from 1-4-1946 and this was approved both by the Managing Committee and the Municipal Council In these circumstances I request that orders of Government may kindly be obtained approving the resolution of the Municipal Council

The Service Register and the Character Book of the official are enclosed herewith for favour of reference and return

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

Forwarded with compliments

Honorary President

hsr/-

Bangalore City Municipality

—

Proceedings of the Meeting of the Council dated 16-1-1947

No 54

Opinion of the Managing Committee dated 6-12-1946 approving the Commissioner's Mord to grant a personal allowance of Rs 10/- per month to Mr P Padmanaba Char, clerk, from 1-4-1946

Res Approved

Sd A J Fhalool,

Honorary President

" Copy "

C. Daniel

Municipal Commissioner

Bak

L.12787 & 21347

To

The Municipal Commr
Bangalore City

Subj:- Grant of a personal allowance of Rs 10- p m to Sri K Padmanabha-char, Clerk, City Municipal Office

Sir,

With reference to Your letter No Rs C 926/H647 dated 30-1-47 on the above subject, I am directed to enquire whether there is no Head Clerk working at-present in the City Municipal Office

I have the
honour to be
Sir
Your most obedt
servt

Ml 10-46-136

Bangalore City Municipality

No A5 C 926/46-47
Encl

MUNICIPAL OFFICES
Bangalore 28th March 1947

FROM

SAFI DARASHAH, Esq, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

CITY & REV SECRETARIAT 8145 7 APR 1947 L S G BRANCH

To

H N Pallegar, Esq, M A, LL B,
Secretary to the Government of Mysore,
Revenue Department, Bangalore

REVENUE SECRETARIAT 29/3

SIR

With reference to your letter No L 12787 dated 21-3-1947 regarding the grant of a personal allowance of Rs 10/- per mensem to Mr K Padmanabhachar, I have the honour to state that there is the post of a Head Clerk in this office on Rs 50-2-60 but the clerk who is borne as Head Clerk has been entrusted with the duties of both the loan clerk and Record Keeper in the interest of office work as the Loan Clerk is attending to the duties of the Council Clerk Mr K Padmanabhachar who is borne as permanent Council clerk on Rs 40-2-50 has been entrusted with the duties of the Head Clerk

2 As these arrangements have been made in the interest of office work and as the official has put in a long and satisfactory service with no proportionate encouragement (on the other hand he was made to stagnate for over four years on the same pay), I request that sanction of Government may kindly be obtained to the resolution of the Municipal Council as already requested in this office letter of even number dated 30-1-1947, as an incentive to the official in consideration of his hard and efficient work and of the fact that his services were got back at the instance of the Municipality owing to the dearth of experienced and working hands

p t o

working hands

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

hsr/-

G R S App F VI—G 2]

SUBJECT

A68

Diary No of letter replied to

General and Revenue Secretariat

( )

the *194*

Date of issue 26 Oct 194

Signed by G. R. Rao

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette Kannada Part ?

Express

Section Mul

File No 60-46

Serial No 137

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—correspondence ending with letter No A5- C 928/46-47 dated 28-3-47 from the Municipal Commr, Bangalore city, stating that Sri Padmanabhachar, Clerk, city Municipal office, has put in a total service of 24 years and is drawing a pay of Rs 44- in grade Rs 40-2-50- with effect from 1-10-1946 and that he has been entrusted with the duties of the Head clerk, in the interest of office work and requesting sanction to the resolution passed by the city Municipal Council, at its meeting held on 16-1-1947

~~Order thereon—No~~

in regard to the grant of a personal allowance of Rs 40-p.m. to the said official, with effect from 1-4-46, in consideration of his hard and efficient work.

Order No. L 15164-5 ML. 10-266-B7/d 24.6.47

In the special circumstances of the case, Govt. are pleased to sanction the advance increments in the present grade of Rs 40-2-50, to Sri Padmanabhachar, Clerk, Bangalore City Municipality, without prejudice to his usual increments.

By Order, Secretary

The Municipal Commr. Bangalore City (w/c to the Service Register and Character Roll of the official)

List of Enclosures

1. Covering letter to Govt.

Copied by

Examined by

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

Read -

Correspondence ending with letter No A5 C.926/46-47 dated 28.3.1947, from the Municipal Commissioner, Bangalore City, stating that Mr.K.Padmanabhachar, Clerk, City Municipal Office, has put in a total service of 24 years and is drawing a pay of Rs.44/- in grade Rs.40-2-50 with effect from 1-10-1946 and that he has been entrusted with the duties of the Head Clerk, in the interest of Office work and requesting sanction to the resolution passed by the City Municipal Council, at its meeting held on 16-1-1947 in regard to the grant of a personal allowance of Rs.10/- p.m. to the said official, with effect from 1.4.1946 in consideration of his hard and efficient work.

ORDER NO. L.15164-5 ML 10-46-137

Dated,Bangalore,the 29 April 1947.

In the special circumstances of the case, Government are pleased to sanction two advance incre ents in the present grade of Rs.40-2-50/- to K.Padmanabhachar, Clerk, Bangalore City municipality without prejudice to his usual increments.

For Secretary to Government,
Revenue Department.

The Municipal Commissioner, Bangalore City (with the service register and character roll of the official.)
" Comptroller to Government.

K.M.M.3.